

AGENCY STRATEGIC PLAN

FOR THE FISCAL YEARS

2005 – 2009



COMMISSION ON LAW ENFORCEMENT STANDARDS AND TRAINING

FUNCTIONAL AREA: PUBLIC SAFETY

AGENCY STRATEGIC PLAN APPROVAL FORM

FOR THE FISCAL YEARS

2005 – 2009

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Executive Director

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STRATEGIC PLAN

Agency Name	Commission on Law Enforcement Standards and Training
Agency Mission Statement: Increase the competency of Law Enforcement Officers in the State of Arkansas. We do this by providing professional standards for employment and training, and by conducting and sponsoring training.	

AGENCY GOAL 1:

Provide professional standards for employment and training of Law Enforcement Officers.

AGENCY GOAL 2:

Provide training and educational services for Law Enforcement.

AGENCY GOAL 3:

Provide administration and support for the standards and training programs.

STRATEGIC PLAN

Agency Name		Commission on Law Enforcement Standards and Training	
Program		Law Enforcement Minimum Standards	
Program Authorization		Ark. Code 12-9-101 to 12-9-404 CLEST Rules and Regulations Manual	
Program Definition:		The responsibilities of this program include the following: 1) establish minimum standards for selection and training of law enforcement officers in Arkansas; 2) certify officers as being qualified by training and education; 3) examine and evaluate instructors and courses of instruction and certify the extent of their qualifications.	
Program Funds-Center Code: <u>0950P01</u>			
AGENCY GOAL(S) #	1		
Anticipated Funding Sources for the Program:		State General Revenue Funds, Federal Funds, Cash Funds	

GOAL 1:

Administer professional standards for employment and training of Law Enforcement Officers.

OBJECTIVE 1: (Sub-Funds Center Code to be assigned by DFA-Accounting)

Raise employment standards and training compliance standards.

STRATEGY 1:

Establish and enforce law enforcement minimum standards for employment and training.

STRATEGIC PLAN

Agency Name	Commission on Law Enforcement Standards & Training
Program	Law Enforcement Minimum Standards

PERFORMANCE MEASURES: (Effort, Output, Outcome, and/or Efficiency)

DESCRIPTION	METHODS AND SOURCES USED OBTAINING DATA	FISCAL YEAR 2005	FISCAL YEAR 2006	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009
Law Enforcement agency audits to ensure compliance with rules and regulations of CLEST. Baseline data 2001 (36% compliance) <i>Goal 1, Objective 1</i>	On site visits in compliance with regulations.	38%	39%	40%	41%	42%
Review initial employment reports for eligibility of applicants. Baseline data: 2001 (60% compliance) <i>Goal 1, Objective 1</i>	Rules, Regulations and Arkansas Code to forms received.	61%	62%	63%	64%	65%

STRATEGIC PLAN

Agency Name		Commission on Law Enforcement Standards and Training
Program		Law Enforcement Education and Training
Program Authorization		A.C.A §12-9-101 to 12-9-404 CLEST Rules and Regulations Manual
Program Definition: Program Funds-Center Code: <u>0950P02</u>		The law enforcement education and training programs consists of resources needed to implement the academic, physical and firearm instruction and conduct or sponsor other training programs.
AGENCY GOAL(S) #	2	
Anticipated Funding Sources for the Program:		State General Revenue Funds, Federal Funds, Cash Fund

GOAL 1:

Provide an established and approved curriculum for law enforcement training leading to a certification, which prepares graduates for employment with a law enforcement agency, and offer specialized training for certified police officers.

OBJECTIVE 1: (Sub-Funds Center Code to be assigned by DFA-Accounting)

Offer basic and specialized training.

STRATEGY 1:

Identify training needs and implement training programs by providing the administration, student services, instruction, maintenance and operation, building and grounds, and equipment to support the training programs.

STRATEGIC PLAN

Agency Name	Commission on Law Enforcement Standards & Training
Program	Education and Training

PERFORMANCE MEASURES: (Effort, Output, Outcome, and/or Efficiency)

DESCRIPTION (Indicate the Goal and Objective to which applicable)	METHODS AND SOURCES USED OBTAINING DATA	FISCAL YEAR 2005	FISCAL YEAR 2006	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009
Conduct six (6) Basic Police training courses annually with a successful student pass rate of 90% or better. <i>Goal 1, Objective 1</i>	CLEST Annual Report	90%	90%	90%	90%	90%
Conduct Specialized and Advanced training classes to meet the demands of law enforcement with a successful student pass rate of 90% or better. <i>Goal 1, Objective 1</i>	CLEST Annual Report	90%	90%	90%	90%	90%

STRATEGIC PLAN

Agency Name		Commission on Law Enforcement Standards & Training
Program		Administration and Support
Program Authorization		A.C.A §12-9-101 to 12-9-404
Program Definition: Program Funds-Center Code: <u>0950P03</u>		The standards and training program consists of the personnel, maintenance and operations, building and grounds, and equipment resources needed to facilitate the standards and training program.
AGENCY GOAL(S) #	3	
Anticipated Funding Sources for the Program:		State General Revenue Funds, Federal Funds, and Cash Funds

GOAL 1:

Provide essential elements of administration and support to assure the effectiveness of the standards and training programs.

OBJECTIVE 1: (Sub-Funds Center Code to be assigned by DFA – Accounting)

Identify and provide the administrative support, and adequate facilities for the successful implementation of the standards and training programs.

STRATEGY 1:

Emphasize the development, utilization, and management of both human and physical resources.

STRATEGY 2:

Set priorities and seek adequate funding to meet the facility needs of the standards and training programs.

STRATEGIC PLAN

Agency Name	Commission on Law Enforcement Standards & Training
Program	Administration and Support

PERFORMANCE MEASURES: (Effort, Output, Outcome, and/or Efficiency)

DESCRIPTION (Indicate the Goal and Objective to which applicable)	METHODS AND SOURCES USED OBTAINING DATA	FISCAL YEAR 2005	FISCAL YEAR 2006	FISCAL YEAR 2007	FISCAL YEAR 2008	FISCAL YEAR 2009
Operating expenditures of the Administration and Support Program as a percent of the total operating budget for the agency <i>Goal 1, Objective 1</i>	Budget, Personnel Position Control Reports, Cost Analysis, Legislative Audit Report	16%	18%	20%	22%	24%
Number of prior year audit findings repeated in subsequent audits <i>Goal1, Objective 1</i>	Legislative Audit Report	None	None	None	None	None